

Research Seminars

Guest Speaker, 2015. *Doing well and doing good: Responsible leadership, new market opportunities, and sustainable business practices*, Ciudad del Saber Fundacion, Panama (with A. Zacarias, United Nations Environmental Program)

Research Seminar Leader. 2012. *When in France do as the French do?* Business School, Auckland University of Technology, New Zealand.

Research Seminar Leader. 2012. *Presumed Incapable: Persons with disabilities in the hotel industry*. New Zealand Tourism Research Institute, Auckland University of Technology, New Zealand.

Guest Speaker. 2010. Aligning professional and private life: Perspectives from Higher Education, *Diversity Conference*, Mannheim Business School, Mannheim, Germany

Panelist. 2008. Faire vivre la diversité dans les entreprises, *Les quatriemes rencontres internationales de la diversité, IAE Conference*, Corse, France

Guest Speaker. 2008. 'La Gerencia y la Diversidad Cultural en Europa', *El Departamento de Estudios Empresariales, Universidad Iberoamericana*, Mexico.

Guest Speaker and Panelist. 2008. La Gerencia de Recursos Humanos y Tendencias Europeas, *El Departamento de Estudios Empresariales, Universidad Iberoamericana*, Mexico.

Panelist. 2007. 'Social diversity in the workplace', *IESE MBA Conference*, Barcelona: Spain.

Guest Speaker and Panelist. 2007. Colloque: Les diversités, levier de performance, *ESSEC Business School*, Cergy, France.

Guest Speaker. 2006. 'Business Ethics', presented at the *Institut Paul Bocuse*, Lyon, France.

Seminar Leader. 2004-2010. Key HR challenges, trends, practices and policies in the hospitality industry, two day seminar presented at the *Institut Paul Bocuse*, Lyon, France.

Guest Speaker. 2004. Human Resource Management Challenges and Trends in the Hotel Industry, presented to the *MSc in Management des Entreprises de Services, Ecole de Management de Lyon*, Lyon, France.